

## Our Vision Statement

At New Ash Green Primary School, our outstanding levels of teaching and a dynamic curriculum inspire our children to develop their **curiosity** for a love of learning. This allows them to achieve their full potential. We thrive on enthusiasm. Through **inspirational** leadership, children are encouraged to excel and develop **resilience** and **self-motivation** while learning how to **challenge** themselves within a safe and caring environment. The well-being of all our children is paramount. Our children and adults inspire each other to achieve their goals. At New Ash Green Primary School we celebrate cultures, diversity and individuality. We promote **independence** so that our children and community can flourish.



### Curiosity

To have excellent, passionate staff and high quality learning, developing the pupils' **curiosity**.



### Resilience

For pupils to develop enhanced emotional **resilience** through nurturing and support.



### Challenge

To be an outstanding school with high standards of education, **challenging** all the pupils.



### Inspiration

To ensure effective leadership promotes and **inspires** staff and pupils.



### Independence

Implement the relevant and needs-led curriculum developing the pupils' **independence** and **self-motivation**.



### Self-motivation

For pupils to love learning and aspire to be the best they can be.



## Inspirational Teaching and Learning to Ensure the Children Make Excellent Progress and Achieve High Standards by:

- **A needs-led, broad and balanced curriculum ensures excellent learning by using:**
  - The school's cohesive and inclusive curriculum.
  - Progression of skills documents.
  - Quality Knowledge planners.
  - Effective use of the IT equipment to enhance the learning opportunities for the pupils.
  - Increased use of outdoor learning and the outdoor classroom.
- **Reading Strategy to be embedded:**
  - Reading Working party to oversee the attainment and progress in reading.
  - Instil a passion for reading.
  - Ensure excellence resources for all year groups.
  - Key role in the school to develop literacy throughout the school.
- **Sustain excellent role models throughout the school:**
  - Enhance the CPD to further the skills of the team.
  - Embed the coaching and mentoring system throughout the school to enhance individual performance and accountability.
- **Ensure the needs of all pupils are met especially managing Post Covid-19 school:**
  - Excellent provision and a nurturing approach for all pupils including Children in Care, Pupil Premium and SEND.
  - PSHE teaching plays a crucial role in ensuring the good mental health and well-being of the pupils and support for the implementation of the Relationship and Sex Education Policy.
  - Pastoral team to support the whole school – pupils, staff and the wider community.
  - Diversity – ensure all pupils feel included and celebrating differences.
  - Focus on the pupils' cultural capital.

## Outstanding Leadership to Ensure the Children Make Excellent Progress and Achieve High Standards by:

- **Senior Leadership Team to be enhanced by:**
  - Ensure effective leadership across all areas of the school
  - Enhance the work of the pastoral team led by the Deputy Headteacher, Learning Mentor and SENCO supporting pupils, parents and families enhancing the facilities available.
  - Two Assistant Headteachers to continue to oversee the running of their Key Stage and the core subjects of English and Maths linked with the Headteacher and Deputy Headteacher.
  - Inspirational curriculum led by the Deputy Headteacher with subject leaders taking a proactive role in their subject.
  - Succession planning to support the leadership.
- **Leadership**
  - To develop a cohesive Continued Professional Development Plan in line with the needs of the staff and pupils.
  - Ensure all leaders enhance their roles in the school to enhance individual performance and accountability.
- **Governance**
  - Embed the effective Governing Body.

