

Our Aims 2021-2025 With Our Core Values



To have excellent teachers and high quality learning, developing the pupils' **curiosity**.



For pupils to develop excellent emotional **resilience**.



To be an outstanding school with high standards of education, **challenging** all the pupils.



To ensure effective leadership promotes and **inspires** staff and pupils.



Implement the relevant and needs-led curriculum developing the pupils' **independence** and **self-motivation**.



For pupils to love learning and aspire to be the best they can be.

Good to Outstanding Teaching and Learning to

Ensure the Children Make Excellent Progress and Achieve High Standards by:

- **A needs-led, broad and balanced curriculum ensures excellent learning by using:**
 - The school's cohesive curriculum.
 - Progression of skills documents.
 - Quality Knowledge planners.
 - Effective use of the IT equipment to enhance the learning opportunities for the pupils.
 - Increased use of outdoor learning and the outdoor classroom.
- **Reading, Writing and Maths Strategies to be embedded:**
 - To oversee the attainment and progress.
 - Instil a passion for the subjects.
 - Ensure excellent resources for all year groups.
 - Key role in the school to develop literacy and numeracy throughout the school.
- **Sustain excellent role models throughout the school:**
 - Enhance the CPD to further the skills of the team.
 - Embed the coaching and mentoring system throughout the school to enhance individual performance and accountability.
- **Ensure the needs of all pupils are met:**
 - Excellent provision for all pupils including Children in Care, Pupil Premium and SEND.
 - PSHE teaching plays a crucial role in ensuring the good mental health and well-being of the pupils and support for the implementation of the Relationship and Sex Education Policy.
 - Pastoral team to support the whole school – pupils and staff.
 - Diversity – ensure all pupils feel included and celebrating differences.
 - Focus on the pupils' cultural capital.

Good to Outstanding Leadership to Ensure the Children Make Excellent Progress and Achieve High Standards by:

- **Senior Leadership Team to be enhanced by:**
 - Enhance the work of the pastoral team led by the Deputy Headteacher, Learning Mentor and Inclusion Manager supporting pupils, parents and families enhancing the facilities available.
 - Two Assistant Headteachers to continue to oversee the running of their Key Stage and the core subjects of English and Maths linked with the Headteacher and Deputy Headteacher.
 - Inspirational curriculum led by the Deputy Headteacher with subject leaders taking a proactive role in their subject.
 - Succession planning to support the leadership.

- **Leadership**
 - To develop a cohesive Continued Professional Development Plan in line with the needs of the staff and pupils.
 - Ensure all leaders enhance their roles in the school to enhance individual performance and accountability.

- **Governance**
 - Embed the effective Governing Body.

